

Beyond Fair Trade Calculation

All values in Nepalese Rupees

| Fair trade Living Wage Nepal 2023 | | |
|------------------------------------|------------|--|
| | Per person | For 2 Working Adults (in Family of 4) |
| Tribe Vibes fair trade Living Wage | 28.000,00 | 56.000,00 |

| Employees | Products per day (8 hours) | Maximum Products per month (22 Days) |
|-----------|-------------------------------|---|
| 7 | 272,7 | 6000 |
| 1 | 39,0 | 857 |

| 2024 | Per month | Earning for each worker per product |
|---------------------------|-----------|--|
| Minimum Salary of country | 15.000 | 18 |
| Current salary | 17.500 | 20 |
| Tribe Vibe salary | 28.000 | 33 |

| Difference/Comparison | |
|---|-------|
| Tribe Vibe salary compared to minimum salary of country | + 87% |
| Tribe Vibe salary compared to current salary | + 60% |

| Survey results for Monthly expenses by workers 2023 | | |
|--|------------|--|
| | Per person | For 2 Working Adults (in Family of 4) |
| Rent | 5.600,00 | 11.200,00 |
| Electricity | 600,00 | 1.200,00 |
| Water | 400,00 | 800,00 |
| Food | 6.500,00 | 13.000,00 |
| Gas | 1.500,00 | 3.000,00 |
| Data and call packages for phones | 500,00 | 1.000,00 |
| School for children | 4.350,00 | 8.700,00 |
| Transportation | 1.000,00 | 2.000,00 |
| Clothes | 1.050,00 | 2.100,00 |
| Househol items | 1.500,00 | 3.000,00 |
| Medical expenses | 1.000,00 | 2.000,00 |
| Others | 1.000,00 | 2.000,00 |
| Provision for unexpected events | 1.500,00 | 3.000,00 |
| Savings | 1.500,00 | 3.000,00 |
| Total | 28.000,00 | 56.000,00 |